

Office of the
Deputy Commissioner
Mysore District, Mysore

19 MAR 1958

ಶ್ರೀ ಮೈಸೂರು ಜಿಲ್ಲಾ
ಆಯುಕ್ತರು, ಮೈಸೂರು.

Sub: Stitching work of uniforms
of Class IV employees and
Drivers to be Tailoring Production
Units of Social Welfare Department -
Discontinuance of the payment of
stitching charges to Class IV
employees including Drivers.

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Government have noticed a tendency on the part of certain Government Departments to sanction the stitching charges to Class IV employees including the Drivers for getting their uniforms stitched from the private tailors of their choice. This practice followed by some of the Departments is contrary to the procedure laid down in Note below sub-rule (1) of Appendix IV of M.C.E. 1958 according to which the stitching charges of uniforms to class IV employees including drivers shall be borne by Government and the work of stitching the uniforms shall be entrusted to the tailoring production units of the Social Welfare Department. It has also come to the notice of Government that the presidents of some of the associations of Class IV employees have complained to Government that the uniforms are not being stitched by the Tailoring Production Units of Social Welfare Department properly and satisfactorily in accordance with actual measurements and that the stitching work done by their units are of poor quality in the sense that the stitched uniforms either become too loose or fit or or too tight to wear, resulting in inevitable alterations to be made by class IV employees at their own cost.

2. When this question was taken up with the Director, Social Welfare ~~and Labour~~ Department he has examined the issue and found the allegations made by certain class IV employees associations to be incorrect for the following reasons:-

- ACT I
- 9/1938
- i) The uniforms are stitched to individual measurements after shrinking the cloth.
 - ii) Superior quality of thread and buttons are being used.
 - iii) The stitched garments are being checked by the instructors in order to ensure that the dresses are stitched well according to measurements before delivery.
 - iv) The Tailoring Production Units are supplied with the following improved machines for maintaining efficiency speedy workman ship in quality of stitching etc.

- 1) Cloth cutting machine.
- 2) Button stitching machine.
- 3) Button hole sewing machine.

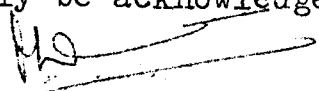
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He has also reported to Government that majority of Government of India Offices and Public Undertaking are regularly entrusting the stitching work to the production units of his department and no such complaints are received from them. This institution is also placed under the direct control of the Deputy Director of Social Welfare, Bangalore Division and strict supervision and control is being exercised by him on these production units. The Director of Social Welfare is also of the view that if there is any specific complaint, the concerned departmental authority may bring to his personal notice so that he could take immediate action to rectify the defects.

4. Government are satisfied with the reasons explained above and improvements made by the Director of Social Welfare for modernising the existing tailoring production units of his department. It is also under active consideration of Government to open some more tailoring centres with modern sewing machines and other equipments. Such being the position, Government consider that it is prudent and economical to entrust the stitching work of uniforms of class IV employees and Drivers to the Tailoring Production units of the Social Welfare Department by Government Departments instead of making payments of stitching charges to them at prescribed rate per set of uniforms for getting them stitched by private tailors. Government have also noticed that a large percentage of Class IV employees do not wear uniforms during office hours. If insistence is made on stitching the uniforms at Tailoring Production Units of Social Welfare Department it will help enforcing the discipline.

5. All heads of Departments are, therefore, requested to entrust the stitching work of uniforms of class IV employees including the drivers of their departments to the tailoring production units of social welfare department in accordance with the provisions of Note below sub-rule (1) of Appendix IV of M.C.E. 1958.

6. Receipt of this circular may kindly be acknowledged.


(P.D. Shenoy)

Additional Secretary to Govt.
Finance Department.

To

The Accountant General, Karnataka, Bangalore.

All Secretaries to Government.

All Divisional Commissioners.

All Deputy Commissioners.

All Heads of Departments.

All the Deputy Secretaries to Government.

All the Under Secretaries to Government.